

**LANGEBERG MUNICIPALITY**



**UMGAQO NKQUBO OPHATHELELENE  
NOKUNIKEZELWA KWENKXASO MALI**

**NGOKUVISISANA NECANDELO Lesi-67 LOMTHETHO LOKULAWULWA KWEZIMALA ZOMASIPALA  
(MFMA) ( Umthetho No. 56 ka 2003)**

## IZIQULATHO

1. USEKELO KUNYE NENJONGO
2. ULWALATHISO OLUNGOKWA -SEMTHEHWENI
3. IZITHINTELO
4. UKUBHENGEZA ESIDLANGALALENI
5. IMIGAQO EKHOKEYAYO NAMAHELELO
6. INDLELA YOKUFAKA ISICELO
7. UXANDUVA LWALOWO WENZA ISICELO
8. AMALUNGELO KAMASIPALA
9. ISIVUMELWANO
10. IKOMITI ETHATHA ISIGQIBO
11. UKUTYESHELWA KWEMIGAQO
12. UKUQALISWA KOKUSEBENZA KWALO MGAQO-NKQUBO

### IZIHLOMELO:

IZIBHENGEZO

IZICELO ZENKXASO - MALI

ISIVUMELWANO

## **1. USEKELO KUNYE NENJONGO**

Injongo yalo Mgaqo - Nkqubo kukunika isikhokelo ngendlela emele ilandelwe xa kunikelwa inkxaso – mali kwimibutho engekho phantsi koRhulumente, imibutho yasekuhlaleni, imibutho esebenza ingenzindzuzo, nalo maqumrhu athi asesetyenziswe nguRhulumente ekulweni nentlupheko, incinezelo, okanye nemo yokuxhamleka ngokuvisisana ne Candelo lesi-12 nelesi-67 lo Mthetho lekuPhathwa kwezi Mali zikaMasipala, ka -2003( MFMA) (Umthetho 56 ka-2003). Kwananjalo lo mgaqo – nkqubo uthabatha indawo yalowo wethutyana “Wokugqithiselwa kwemali zikaMasipala kwimibutho namaqumrhu angayongxene okanye leyo ingabandakanywayo ngokoMgaqo- Nkqubo wase buRhulumenteni.

- 1.1. Lo Mgaqo – Nkqubo Wenkxaso – Mali ujolise ekuncedisaneni nosukelo, iinjongo, iinkqubo kwaneentshukumo zikaMasipala waseLangerberg nanjengoko zikhankanyiwe kwi - IDP ukuze kwakhiwe idolophu enenkathalo, nokuphuhlisa uluntu, ngaloo ndlela kukhuliswe uqoqosho ngentsebenziswano yoluntu lonke.**
- 1.2. Esi sibonelelo ngemali asisayi kusetyenziselwa inkqubo okanye inkonzo esele inikezelwa libhunga okanye esele inikezelwa kumandla olawulwa nguMasipala. .**
- 1.3. Esi sibonelelo - ngemali sakuphuhlisa amathuba apho iBhunga linokutsalela ngakulo inkxaso yalo mibutho inokuncedisana nayo ekuziseni iinkonzo eluntwini oluhlala ngummandla weliBhunga / kaMasipala ukuze ngalo ndlela kudalwe kananjalo amathuba okuphuhliswa koluntu.**

## **2. ISIKHOKELO ESINGOKWASEMTHETHWENI**

- 2.1. Lonke unikezelo ngemali oluphatelene nalo Mgaqo-Ngqubo luyakuqhutywa ngokuvisisana nale mithetho:**
  - 2.1.1. UMgaqo - siseko we Riphabhliki yoMzantsi Afrika ka 1996;**

- 2.1.2. URhulumente basemakhaya: linkqubo Zikamasipala;
- 2.1.3. URhulumente basemakhaya: uMthetho oPhathelene nokuLawulwa kweMali yoMasipala, 2003 (uMthetho wesi 56 ka 2003) (MFMA);
- 2.1.4. Kunye nayiphini na eminye imithetho, imigaqo, , nemigaqo - nqubo elawula unikezelo lwemali zikaMasipala nengaqubaniyo noku sekukhankanywe ngasentla.

### 3. IZITHINTELO

- 3.1. Lo Mgaqo-Nqubo usebenza kuzo zonke izicelo zenkxaso - mali ezenziwa kuMasipala ngaphandle kwezo zinikezelwa nguSodolophu phantsi kwengxowa-mali yakhe ekhethekileyo.
- 3.2. Iyonke imali echithelwa kwinkxaso – mali ayimele idlule kwi -1% yohlahlo lwabiwo mali yokusebenza kuka Masipala.
- 3.3. Akuvumelekanga ukuba kunikwe nawuphina umbutho okanye iqumru inkxaso – mali engaphezu kwe R 20 000, ukuba oko kunokuthi kwenziwa, loo mibutho iyakuba yileyo yenza imisebenzi ebimele yenziwe nguMasipala . Kwiimeko ezinjalo, ezizibonelelo ngamali ziyakuhlenge - hlengiswa minyaka le xa kuphunyezwa uHlahlo - Lwabiwomali liBhunga.
- 3.4. Uhlawulo lwezizibonelelo - ngemali ziyakhuphunyezwa kuphela kulo mibutho nalo maqumrhu afanelekileyo, ingakumbi lawo asebenzisana nabantu abahluphekileyo/ abadala/ ulutsha/ abakhubazekileyo/namakhosikazi, ngokwamahlelo afanelekileyo, khwakhona nokuba loo mibutho okanye loo maqumru:
  - 3.4.1. Abhaliswe ngokusemthethweni yaye egqalwa ngolohlobo ngokomthetho waseMzantsi Afrika.
  - 3.4.2. Ilawulwa ngokomGaqo – Siseko yayo, izihlala roqo iintlanganiso namalungu ayo, yaye iziphatha/ izilawula ngendlela yokugcina iingxelo ezincomekayo, .
  - 3.4.3. Inesakhiwo zayo apho, kwakhona inikela ngeenkono kuluntu kunye nabantu abazidinga ngokwenene, bantu abo abahlala kulo mandla kaMasipala.
- 3.5. Ezi zibonelelo - ngemali azi sayikunikezelwa kwimibutho yepolitiki, yenkonzo zecawa okanye imibutho engamahlelo enkonzo ezithile okanye imibutho yezopolitiko .

- 3.6. Phantsi kwalo mGaqo - Siseko izibonelelo - ngemali azi sayikunikezelwa kwimibutho okanye amaqumru apho amalungu eBhunga okanye amagosa angabasebenzi bakaMasipala bangasethubeni lokuxhamla ngokwemali akanye ngandlela zithile.
- 3.7. Akukho mntu oyedwa onokwenza isicelo sesi sibonelelo - ngemali kwaye kungekho kwantlawulo enokwenziwa kumntu oyedwa. Sekunjalo iBhunga linakho ukuthatha isigqibo sokubekela bucala isixa esithile semali apho uMphathi - Masipala emva kokudlana indlebe noSodolophu angasithatha isigqibo sokupha/ sokunikezela ngesixa esithile ukuncedisana nomntu oyedwa, phantsi kweemeko ezikhethekileyo, mntu lowo oye wenza ngokugqwesileyo kwinkalo ethile.
- 3.8. Imali ziyakudluliselwa kuphela kumbutho okanye iqumrhu , ukuba kwenziwe isibonelelo sale nkxaso – mali kuhlahlo - lwabiwo mali .
- 3.9. Umbutho okanye iqumrhu liyakufumana okanye luxhaswe ngesi sibonelelo ngemali kube kanye kuphela kumnyaka mali kaMasipala, kodwa zona intlawulo zalo mali zingenziwa ngezavenge, esinye emva kwesinye.

#### **4. UKUBHENGEZWA ESIDLANGALENI**

- 4.1. Kungaphelanga iinyanga ezintathu emva kokwamkelwa koHlahlo-Lwabiwo mali yonyaka, uMphathi - Masipala kufuneka akhuphe kwiphepha - ndaba elisasazwa kumandla kaMasipala emema ukufakwa kwezicelo.
- 4.2. Isaziso eso kufuneka sitsho ngokucacileyo malunga namahlelo izicelo ezinokwenzelwa zona, umhla wokuvalelwa kwezi zicelo, umntu lowo ezinokuthunyelwa kuye izicelo, nalopho kunye nendlela anokufumaneka ngayo amaxwebu okwenziwa kwezi zicelo.
- 4.3. Zizicelo ezinziwe kumaxwebhu agunyaziswe ngumasipala kuphela eziyakuthi zinikwe inqalelo.
- 4.4. Esi sibhengezo kufuneka sicacise ngokuphandle ngokuphathelene namalungelo kaMasipala ngokuphathelene nokuthathwa kwesigqibo kwelokuba kunganikezelwa ngenkxaso – mali , okanye unganikezeli ngenkxaso – mali na, kwakhona futhi umbutho othe wanethamsanqa lokubonelelwa ngenkxaso - mali kunyaka ongaphambili kodwa wasilela ukufaka ingxelo ehloliweyo ngendlela echithwe ngayo loo mali, awusayi kunikwa nqwalaselo kwakhona.

- 4.5. Akukho sibonelelo - ngamali siyakunikezwa nakowuphina umbutho okanye iqumrhu elenza isicelo kungakhange kube kukutshwe isaziso ngokwasesidlangaleni.

## 5. IMIGAQO EZIKHOKELAYO NAMAHLILO

### Imigaqo Ekhokelayo:

- (a) Ukuqwalaselwa kwezicelo kuyakwenziwa kanye ngonyaka emveni kokukhutshwa kwesibhengezo saloo nyaka .
- (b) IBhunga linelungelo lokungasiphumezi isicelo sombutho othile noba yiminyaka mibini ilandelelana.
- (c) Ukubonelelwa ngemali lunga ngaphunyezwa phantsi kwezi zibakala zilandelayo:
- (i) Apho umbutho okanye (i- projek) leyo ecelelwa yona imali sele ixhaswa ngezimali liBhunga ngokomsebenzi wayo. Abo bafaka izicelo bamele bayidandalazise phandle yonke eminye imithombo ebaxhasa ngokwezimali.
  - (ii) Apho iBhunga linembono yokuba lo mbutho ufumana inkxaso mali eyaneleyo kweminye imithombo ukuze kuphunyezwe le -projeki. Ngenxa yoko imibutho imele ifake amaxwebhu engxelo yemali kwakunye nohlahlo lwabiwo mali waloo nyaka ucelela wona imali.
  - (iii) Apho kungahle kuxhamle umntu omnye kuphela.
  - (iv) Kwimibutho yepolitiki okanye imibutho yabarafu bakaMasipala
  - (v) Apho ezi projek ziza kuqhutywa ngaphandle kwemida kaMasipala, kunye
  - (vi) Xa inkcitho ngale –projeki sele yenzekile
- (d) Olu bonelelo ngemali lwe-projek kunye nakwi mibutho aluquki iinkcitho eziphatelene neendleko zezohambo, izibonelelo zokuhamba, ukuhlawula iindawo zokuhlala okanye ukulala, ukutya, ukuzonwabisa, imivuzo yabasebezi, ukuthenga izixhobo zokusebenza, iBhasari, okanye ukuhlawula irafu kaMasipala okanye iinkonzo zikaMasipala.
- (e) Kungakhange kube kujongelwe phantsi ubukho balo mGaqo - Nkqubo, uMphathi kaMasipala noSodolophu, banelungelo lokuthatha isigqibo malunga nezo projek zinozufumana isibonelelo ngemali.

- (f) Xa ubani ethe wagqithisa ngenkcitho - mali kulo projekti ebonelelwe ngezimali kuyo, akakwazi ukubuya kwakho enze isicelo semali ngenjongo zokugcwalisa loo nkcitho agqithise ngayo.

#### 5.1. Amahlelo akufanelekayo ukufumana inkxaso - mali

La mahlelo alandelayo akufanelekele ukufumana inkxaso – mali. Noko ke kunjalo, kumele kuqatshelwe okokuba olu luhlu lwamahlelo aluphelelanga yaye kuse nokongezelelwa amanye ngamaxesha athile. Ngaphandle kwemiqathango nesikhokelo esinikelwe ngasentla, la mahlelo alandelayo kusenokufuneka imilinganiselo egqale nqo yokuhlolisisa i-projekti okanye inkqubo nganye:

##### (a) Inkunkuma

**Injongo:** Ukuncitshiswa kwenkunkuma nokufundisa uluntu ngokuncitshiswa kwenkunkuma.

**Ezi nkqubo ziyakubandakanya oku kulandelayo phofu zingaphelelanga kuzo nakanjalo:**

- (i) Ukuncitshiswa kwenkunkuma nokufundisa uluntu ngokuncitshiswa kwenkunkuma.
- (ii) linkqubo ezifundisa malunga nongcoliseko kunye nokuphathwa kwayo inkukuma, kunye
- (iii) Nezisombululo malunga nokusetyenziswa ngokuphindwa – phindwa kunye nokuncitshiswa kwenkunkuma

##### (b) Uphuhliso Lwentshalo Yoluntu

**Injongo:** Kukuphunyezwa kweenqubo ezothi zithundeze i-IDP kaMasipala waseLangeberg kakanjalo zinike inqalelo kulo macandelo ajongene nabo bangathathi ntweni kummandla wakaMasipala waseLangeberg.

Ezi nkqubo ziyakubandakanya oku kulandelayo phofu zingaphelele kuzo nakanjalo:

- (i) Ukuliwa kwentshalo nentlupheko
- (ii) Uphuhliso Lwentshalo Yoluntu
- (iii) Ukuphuhlisa kwabasethyini kunye naSesini
- (iv) Ukuphuhlisa kwabantwana
- (v) linkqubo zabo bahlala ezitalatweni

- (vi) Ukuququzelela uluntu luthathe inxaxheba kwizingwangciso zakwaMasipala, kunye
- (vii) Neenkqubo zamasiko nenkcubeko

**(c) Ezemidlalo kunye Nolonwabo**

**Injongo:** Kukukhuthaza nokuzinzisa amaziko neenkqubo zemidlalo nolonwabo kummandla kaMasipala ingakumbi ukujongana nabo bahlala kwimimamndla ebifudula ihlelelekile, zikhuthaze ukuzithemba, ukuzingcanokuthath' inxaxheba kwimidlalo, kananjalo kukhuliswe ukuthathwa kwenxaxheba kwezingcangciso neenkqubo zayo.

**Ezi nkqubo ziyakubandakanya oku kulandelayo phofu ke zingapheleliswanga kuzo:**

**Amaqumrhu olutsha ajongene nezemidlalo kunye nolonwabo asekuhlaleni;**

- (i) Amaqela embaleki okanye emidlalo yolutsha
- (ii) Amabhunga okanye imibutho yemidlalo kunye nolonwabo asekuhlaleni
- (iii) Amaqela emidlalo kunye nolonwabo angamiselwangwa ngokusesikweni.
- (iv) Imibutho yasekuhlaleni, eyoluntu, kunye nemibutho engekho phantsi koRhulumente.

**(d) Okusinqongileyo (Ezendalo)**

**Injongo:** Kukukhuthaza inkqubo yophuhliso oluzinzileyo zokusinqongileyo nezendalo kummandla olawulwa nguMasipala.

**Ezi nkqubo ziyakubandakanaya oku kulandelayo phofu zingaphelelanga kuzo nakanjalo:**

- (i) Imibutho yohlangulo esebenza ngesisa
- (ii) Imibutho ekhuthaza ukuzibandakanya koluntu kwimiba yezendalo
- (iii) Iiprojekti ezifukuza okanye ezithundeza usukelo neenjongo zeBhunga ezikuMgaqo-nkqubo Ohlanganisiweyo wezeNdalo kaMasipala (Integrated Municipal Environmental



Policy) aziphinda futhi ziquke kodwa zingaphelelanga kuzo nolawulo oluzinzileyo

Iwe:

- a. Imilambo
- b. Izityalo;
- c. Imimandla yendalo neyakhiweyo;
- d. Izinto ezinexabiso lokulondolaza imbali;
- e. Imimandla evulekileyo ekuhlaleni;
- f. Ukulondolozwa kwezityalo neentyatyambo;
- g. Imimandla yezolimo;
- h. Izicwangciso zenqila zezityalo nemithi
- i. Ukulondoloza nokulawula imimandla yendalo;
- j. Imimandla enamanzi namachibi;
- k. Imibutho ejongene nentlalontle yezilwanyana.

**(e) Iminyadala Yokuzonwabisa**

- (i) UMasipala akasayi kunikezela ngokuthe ngqo inkxaso mali kwiminyadala yokuzonwabisa.
- (ii) UMasipala uyakubonelela kuphela okanye ancedise ngokunikela kweenkondo ngaphandle kokuhlawulelwa.
- (iii) Umyinge weenkondo ezinikelwa ngaphandle kwentlawulo upheleliselwe kumlinganiselo obekwe kulo mgaqo-nkqubo kwisiqendu 3.3 ngasentla.
- (iv) Loo mibutho inomdla nenqwenela ukuxhaswa kule minyadala yokuzonwabisa nayo kufuneka ilandela imimiselo eyandlalwe kulo mgaqo - nkqubo.

**6. INDLELA YOKWENZIWA KWESICELO**

Izicelo ziya kunyanzeliswa zenziwe kumaxhebhu angowo nanjengoko kudandalaziwe kwisiqendu- 4.3 ngasentla, umfanekiso woluxhebhu uhlonyelwe kulo mqulu njengesihlomo A. Izicelo ezo kunyanzeliswa zikhatshe yimbhalelwano esuka kumbutho lowo, ekwabhalwe futhi kwiphepha

elinesihloko salo mbutho, saze satyikitywa yintloko yombutho okanye yequmrhu elo, ize kananjalo iquke nalenkcazelo ilandelayo:

- (a) Igama elisemthethweni lomfaki sicelo, kunye nengxelo emfutshane malunga nomsebenzi owenziwa nguloo mbutho okanye elo qumrhu;
- (b) Ukuba umfaki sicelo uzibanga ukuba ungumbutho osebenza ngaphandle kwendzuzo, kuyakufuneka afake inombolo yawo yobhaliso;
- (c) Umhla wokumiselwa kwawo umbutho okanye iqumrhu, kuquka ingcazelo edandalazisiweyo ngamalungu alo/ awo umbutho, amaxhebhu aphathelene nokuyilwa kwawo, uMgaqo siseko kunye nezatifiketi zokumiselwa;
- (d) Umntu ekuno kuqhagamshelwana naye, idilesi yesitalato, inombolo yomnxeba nedilese ye – email;
- (e) Ukuba ubonelelo ngemali lolwe -projeki, kufuneka kufakwe ingxelo emfutshane echaza le -projeki kwanoko ezakuphunyezwa yile -projeki, injongo yayo, kufakwe nohlahlo - lwabiwo mali lwayo, kuze kuchazwe ukuba iyakuthatha ixesha elingakanani ukusa ekugqityweni.
- (f) Ukuba isicelo simalunga nokucelwa ngokwenxaso nje, mhlawumbi inkxaso ngokweenkonzo, kufuneka umbutho okanye iqumrhu lifake ingxelo yalo yezimali epheleleyo.
- (g) Kwakhona kufuneka kufakwe uluhlu lwamagama abantu abangeyonxalenye yalombutho ekunobuziswa kubo ngokufezwe ngulo mbutho.
- (h) Ikopi yakutsha nje yeengxelo zemali evavanyiweyo ngabaphichothi beencwadi.
- (i) Nika isishwankathelo zempumelelo eziye zafezwa ngulo mbutho zangaphambili.
- (j) Lowo uyintloko yombutho ofaka isicelo umele enze isibhambathiso esamkelekileyo kuMphathi kaMasipala sokuba lombutho unenkqubo esebenzisekayo yokulondoloza nokugcina iincwadi efanelekileyo. Kwakhona sineenkqubo zokulawawula ezithintela urwaphilizo, ubusela nokusebenzisa kakubi izimali yaye phambilini uye wavisisanisa ngokupheleleyo neemfuneko ezingokwasemthethweni zemali edluliselwe kuwo/kulo.

## **7. UXANDUVA KULOWO WENZA ISICELO**

- 7.1. Intloko yombutho okanye iqumrhu elo libonelelwe ngemali kunyanzelekile ukuba abhale incwadana/ileta eya kuMphathi kaMasipala nalopho avakalisa khona ukuba ngenene imali ingene kwi-akhawunti yebhanki, aze aqinisekise kananjalo ukuba le mali iyakusetyenziselwa ingenelo yalo mbutho ngokuvisisana nendima yalo mbutho okanye elo qumru.
- 7.2. Kulindeleke ukuba umbutho okanye iqumrhu elo liye lanikwa inkxaso yemali linikezele ingxelo ngokuthe rhoqo okanye naninina licelwa ukuba lenze njalo, kodwa ubuncinane boko, kumele kwenzekube kanye ngonyaka, ngengxelo kuMphathi -Masipala emalunga nosetyenziso lwale mali, iinkqubo ezithe zenziwa, iwadi ezenziwe kuyo, kuquka neprojeki ezenziweyo.
- 7.3. Ukuba imali ifunelwa iprojeki ethile, kuya kufuneka kubhalwe inkcaza emfutshane ngalo projekti, yaye kuchazwe ukuba yintoni eza kuphunyezwa ngayo, kananjalo kudandalaziswe uhlahlo lwabiwo - mali lwayo kuze kuchazwe ukuba izakuthatha ixesha elingakanani ukusa ekugqityweni.

## **8. AMALUNGELO KAMASIPALA**

- 8.1. UMasipala unelungelo ngamaxesha athile ukuqinisekisa ngobukho bezinto ezibanga zisenziwa yilemibutho nokuhlolisisa oko kwenzekayo ngokwezicwangciso zale mibutho okanye lamaqumru. UMasipala uya kuba nelungelo lokutyelela i-ofisi zalo mbutho okanye iqumrhu, okanye kulo ndawo ziqhutyelwa khona ezo/lo-projekti ebezinkwe imali, ukuze kuhlolwe incwandi zezimali nendlela eqhuba ngayo i-projekti leyo (ekuvunyelenwe ngayo).
- 8.2. UMasipala uyakulawula izivumelwano azenze nemibutho okanye amaqumru ngokufumana ingxelo ngokuthe roqo ezisuka kulo mibutho, kwangaxeshanye, uMasipala uya kwenza amatyelelo kwezo ndawo zenzelwa kuzo i-projekti, ngenjongo yokuhlolisisa nokuqinisekisa okokuba le mibutho yenza ngokuvisisana nemiqathango yalo Mgaqo - Nkqubo.
- 8.3. UMasipala unelungelo lokuthatha isigqibo sonkunganikezeli ngenxaso - mali kwimibutho ethile, okanye athathe isigqibo sokumema eminye imibutho ukuba ifake izicelo zokuxhaswa ngezimali. Xa umbutho

othile ubukhe wanikwa inkxaso - mali kwixesha elidlulileyo, lo nto ayithethi ukuba umele unikwe nkxaso – mali kwakhona ngokuzenzekelayo okanye unelungelo lokuphinda ufumane imali.

## **9. ISIVUMELWANO**

Ngaphambi kokuba kudluliselwe okanye kuhlawulwe imali kuwo nawuphina umbutho okanye iqumrhu elo, uMphathi kaMasipala umele kuqala enze isivumelwano esibhaliweyo naloo mbutho onikwe imali ukuze kukhuselwe amalungelo kaMasipala lowo.

## **10. IKOMITI EYENZA ISIGQIBO**

10.1. Ikomiti ethatha isigqibo iyakuba bandakanya uMphathi kaMasipala, uMalathisi (Director) wecandelo lwaka-Strategic Programmes, iGosa eliyiNtloko kwicandelo lezimali kuMasipala okanye naliphi na iGosa likaMasipala njengoko echongwe ngu Mphathi kaMasipala.

10.2. Ikomiti ethatha isigqibo iyakuvavanya zonke izicelo ezithunyelwe kuMasipala.

10.3. Ikomiti ethatha isigqibo iyakuba negunya lokuthatha isigqibo sokugqibela sokunikela ngenkxaso - mali.

10.4. Ikomiti ethatha isigqibo iya kwenza ingxelo kwiBhunga likaMasipala malunga neenkukacha ngenkxaso mali ezinikwe abo bafake izicelo kuquka:

10.4.1. Isixa semali esinikwe umbutho ngamnye ofake isicelo, kunye

10.4.2. Negama lombutho okanye iqumrhu eliyelanikwa imali.

## **11. UKUTYESHELWA KWEMIGAQO**

Kungakhange kube kujongelwe phantsi ubukho balo mGaqo - Nkqubo, uMphathi kaMasipala phantsi kwemeko ezamkelekileyo, emva kokuba ebonisene noSodolophu WesiGqeba, angagunyazisa ukutyeshwelwa kwalemigaqo kuze kunikelwe inkxaso mali naxa ingavisisani nemigaqo equlethwe kulo mGaqo Nkqubo ophathelelene nokunizelwa kwenkxaso mali.

## **12. UKUQALISA KOKUSEBENZA KWALOMGAQO-NKQUBO**

Lo mGaqo - Nkqubo uyakuqalisa ukusebenza kuphela emveni kokuba iBhunga likaMasipala wase Langeberg liwamkela ngokusesikweni.