

2022 / 2023 PERFORMANCE AGREEMENTS FOR ALL DIRECTORS FOR (5/1/3) (DIRECTOR: STRATEGY AND SOCIAL DEVELOPMENT)

Purpose of report

To submit a report to Council regarding the Performance Agreements and Performance Plans for all senior managers for the 2022/ 2023 financial year

Background

Section 53 of the Municipal Finance Management Act, 56 of 2003, requires that

53. (1) The mayor of a municipality must-

- (a) provide general political guidance over the budget process and the priorities that must guide the preparation
- (b) co-ordinate the annual revision of the integrated development plan in terms of section 34 of the Municipal Systems Act and the preparation of the annual budget, and determine how the integrated development plan is to be taken into account or revised for the purposes of the budget; and
- (c) take all reasonable steps to ensure
 - (i) that the municipality approves its annual budget before the start of the budget year;
 - (ii) that the municipality's service delivery and budget implementation plan is approved by the mayor within 28 days after the approval of the budget; and
 - (iii) that the annual performance agreements as required in terms of section 57(1)(b) of the Municipal Systems Act for the municipal manager and all senior managers
 - (aa) comply with this Act in order to promote sound financial management;
 - (bb) are linked to the measurable performance objectives approved with the budget and to the service delivery and budget implementation plan; and
 - (cc) are concluded in accordance with section 57(2) of the Municipal Systems Act

Comments

The relevant performance agreements and performance plans for 2022 /2023 **are attached to this report.**

Recommendation/ Aanbeveling

That the individual scorecards of Section 56 and 57 appointees be noted by Council.

Dat die Raad kennis neem van die individuele metingskaarte van Artikel 56 & 57 aanstellings.

This item served before a Statutory Meeting of Council on 26 July 2022

Hierdie item het gedien voor 'n Statutêre Vergadering van die Raad op 26 Julie 2022

Eenparig Besluit / Unanimously Resolved

That the individual scorecards of Section 56 and 57 appointees be noted by Council.

Dat die Raad kennis neem van die individuele metingskaarte van Artikel 56 & 57 aanstellings.