

Applications are invited from suitably qualified candidates for appointment of temporary positions in the administration of the Electoral Commission, a state institution established by Chapter 9 of the Constitution.



TARGETED REGISTRATION STAFF

Project Time 08 May 2026-17 May 2026

Daily rate: R 380

Job Purpose: To contribute towards strengthening electoral democracy processes by creating awareness of the voters' affected by Delimitation and the registration of voters and related programs of the Electoral Commission at voting station level.

Minimum Requirements:

1. Must be a SA citizen.
2. Must be a registered voter
3. In the last five years **must not have** held political office or been a candidate in an election or have been politically active for a political party or campaigning for a political party *[appearing on the candidate list of any political party for the local governments will result in immediate termination of appointment]*
4. In the last five years **must not have** been elected to office in an organisation that has party political affiliations or aims
5. **Must not have** been convicted of serious criminal offence(s)
6. Must have basic technological knowledge and experience(e.g. working a smartphone or similar device)
7. Must be proficient in the relevant local languages of the municipality
8. Must have a **valid bank account**

Competencies required:

1. Must demonstrate proven ability to work well under pressure and meet tight and demanding deadlines
2. Must be willing to undergo training
3. Must demonstrate professionalism and impartiality at all times

Some of the responsibilities of the job (subject to position appointed to):

1. Hand out pamphlets informing voters that their voting stations have changed
2. Register or re-register voters in the prescribed voting districts as assigned through the TCR projects
3. Report on progress in the prescribed format to the supervisor

*The above position is a temporary contract position, **requiring a person to work for four (04) days**. You are also required to attend at least one day's training prior to the Targeted Communication and Registration event. The Electoral Commission will only correspond with successful candidates and is under no obligation to fill the positions after advertising it. Although advertised, it may be withdrawn or re-advertised. Applicants should under no circumstances have a high party political profile. Applications must in all cases be accompanied by recent, updated comprehensive curriculum vitae as well as certified copies of qualifications, recent bank statement, SARS tax number and identity document. .*

*Please take note that **no applications** received after the advertised closing date will be considered.*

Shortlisting/screening questions:

1. Are you a registered voter?
2. Have you worked for the IEC in any previous electoral event?
3. Have you hold political office in the past 5 years?
4. Have you been a candidate for any political party in the past 5 years?
5. Are you a candidate for any political party for the upcoming local government elections?
6. Have you been convicted or a serious criminal offence?
7. Are you able to operate smartphone technology and assist other people in the use of technology?
8. Are you proficient in the main language(s) of the area you have applied for?
9. Do you reside in the area you have applied for?
10. Do you have a valid and open bank account?

IEC Office: Robertson

Contact Person: Mtutuzeli Tembani/Ryno Kees/Cavoline Rooi

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