



The Municipality serves the towns Ashton, Robertson, Montagu, Bonnievale and McGregor in the picturesque Breede River Valley/Klein Karoo area, where people still live close to nature. Applications are hereby invited from persons with the necessary qualifications and experience for appointment in the following position:

DIRECTORATE: STRATEGY & SOCIAL DEVELOPMENT
Director: Strategy and Social Development

As Director of Strategy and Social Development you will monitor and interpret all trends that occur within their industry. Drive the development of strategy for the organization and develop short- and long-term strategic objectives of the municipality.

Remuneration: Negotiable

Qualifications/ Experience:

An appropriate and recognized B-Degree qualification plus a minimum of five (5) years experience at senior management level (Preferable Local Government) backed by a sound knowledge of the Municipal Finance Management Act (MFMA), Treasury Regulations and other legislations, procedures and processes pertaining to local government; The applicant must have the prescribed skills, expertise, competencies or qualifications as referred to in the LG Systems Act and other relevant regulations. Exposure to local government and its operation or proven business experience gained at senior management level in the public or private sectors; Proven vision, strategic thinking and decision-making abilities together with outstanding leadership, relationship building, financial planning, communication skills and superior knowledge of the legislative framework impacting on Local Government; Computer Literate; Valid Code EB driver's licence; It will be expected from the successful candidate to adhere to the Municipal Regulations on Minimum Competency levels by 1 January 2013

Key Performance Areas:

Responsible for the development, implementation and management of strategies, policies, systems and performance-plans for the directorate (and organization where applicable), in alignment with strategic objectives of the Municipality; Preparing and controlling the capital budget; Facilitating the Entrepreneurial Development; Driving strategic rural development and vulnerable groups; Economic Development, Youth Development, IDP and Performance Management; Communication; Information and Communication Technology; Intergovernmental & International Relations; Driving Strategy and Business Planning Processes.

Closing date: 23 April 2012. Application / CV (Copy of ID) with covering letter must be submitted to the Municipal Manager at **Postal Address:** Private Bag X2, Ashton, 6715; **E-mail:** tcarstens@langeberg.gov.za; **Fax:** (023) 615 1563. Further information is available from the Manager: Human Resources at Tel (023) 615 8035 during normal office hours.

NB: Canvassing of Council members or any member of the Appointment Committee will immediately disqualify applicants. The Municipality is bound by the principles of affirmative action as set out in its Employment Equity Plan. Applicants that have not received any feedback by 30 June 2012 must accept that their applications were unsuccessful. CV's will not be returned. The Municipality have the right not to make an appointment. All successful candidates' appointments are subject to verification of qualifications and criminal records.

Die Munisipaliteit bedien die dorpe Ashton, Robertson, Montagu, Bonnievale en McGregor in die skilderagtige Breëriviervallei/Klein Karoogebied, waar mense nog na aan die natuur leef. Aansoeke word hiermee ingewag van persone wat oor die nodige kwalifikasies en ondervinding beskik vir aanstelling in die onderstaande pos:

DIREKTORAAT: STRATEGIE EN SOSIALE ONTWIKKELING
Direkteur: Strategie en Sosiale Ontwikkeling

As Direkteur van Strategie en Sosiale Ontwikkeling, sal u alle neigings in die industrie monitor en interpreteer en ook die ontwikkeling van strategie vir die organisasie bestuur sowel as die ontwikkeling van kort en langtermyn strategiese doelwitte vir die munisipaliteit.

Vergoeding: Onderhandelbaar

Kwalifikasies/ Ervaring:

'n Toepaslike en erkende B-Graad kwalifikasie plus 'n minimum van vyf jaar ervaring op senior bestuursvlak (Verkieëlik Plaaslike Regering) gerugsteun deur deeglike kennis van die Munisipale Finansiële Bestuurswet (MFMA), Tesourie Regulasies en ander wetgewing, prosedures en prosesse wat betrekking het op Plaaslike Regering; Die aansoeker moet die nodige voorgeskrewe

vaardighede, kundigheid, bevoegdhede of kwalifikasies soos voorgeskryf in die Stelsels Wet en ander relevante regulasies bevat; Blootstelling van plaaslike regering en operasies of bewese besigheids ervaring opgedoen op senior bestuursvlak in die publieke en private sektore; Nodige visie, strategiese denkwyses en besluitneming, tesame met uitstekende leiereienskappe, menseverhoudinge, finansiële beplanning, kommunikasie vaardighede en voortreflike kennis van die wetlike raamwerk wat 'n impak het op Plaaslike Regering; Rekenaargeletterd; Geldige Kode EB bestuurslisensie; Dit sal ook van die suksesvolle kandidaat verwag word om te voldoen aan die Munisipale Regulasies se Minimum Bevoegdheids vlakke teen Januarie 2013

Sleutelprestasie gebiede:

Verantwoordelik vir die ontwikkeling, implimentering en bestuur van strategieë, beleide, stelsels en prestasiegebaseerde-planne vir die direktoraat (en organisering waar van toepassing), in lyn met die strategiese doelwitte van die Munisipaliteit; Voorbereiding en beheer van die kapitaalbegroting; Fasiliteer entrepreneurskap ontwikkeling; Strategiese landelike ontwikkeling en kwesbare groepe bestuur; Ekonomiese Ontwikkeling, Jeug Ontwikkeling, GOP en Prestasie Bestuur bedryf; Verantwoordelik vir kommunikasie; Verantwoordelik vir Informasie en Kommunikasie Tegnologie; Verantwoordelik vir Interregerende en Internasionale betrekkinge; Bedryf van Strategie en Besigheids beplanning prosesse; As Direkteur sal dit van u verwag word om strategiese leierskap binne u Direktoraat te voorsien.

Sluitingsdatum: 23April 2012. Aansoek/CV (afskrif van ID) met dekbrief moet gestuur word na Ashton Kantoor by **Posadres:** Privaatsak X2, Ashton, 6715; **E-pos:** tcarstens@langeberg.gov.za; **Faks:** (023) 615 1563. Verdere inligting is beskikbaar by die Bestuurder: Menslike Hulpbronne by Ashton Kantoor, Tel (023) 615 8035 tydens normale kantoorure.

NB: Gunswerwing by Raadslede of enige lid van die Aanstellingskomitee sal aansoekers onmiddellik diskwalifiseer. Die Munisipaliteit is gebonde aan die beginsels van regstellende optrede soos uiteengesit in sy Diensbillikheidsplan. Aansoekers wat teen 30 Junie 2012 nog geen terugvoer gekry het nie, moet aanvaar dat hulle aansoeke nie geslaag het nie. CV's sal nie terugbesorg word nie. Die Munisipaliteit behou die reg voor om geen aanstelling te maak nie. Alle suksesvolle kandidate se aanstellings is onderhewig aan die verifikasie van kwalifikasies en kriminele rekords.